

Friendship Baptist Church

Constitution & By-Laws

3310 Old Niles Ferry
Maryville, Tennessee 37803

Established
June 10, 1966

**The Church Where Christ is King
and Everybody is Somebody.**

These Bylaws were adopted November 1986
Revised & Updated September 2010

Constitution

Preamble

For the purpose of preserving and making secure the principles of our faith, and to the end that this body be governed in an orderly manner, consistent with the accepted doctrine of the Missionary Baptist Church affiliated with the local Baptist Association, the State Baptist Convention and the Southern Baptist Convention, and for the purpose of preserving the liberties inherent in each individual member of the church, and to set forth the relationship of this body to other bodies of the same faith, we do declare and establish this constitution.

Article I- Name

Section 1.

The name of this body shall be the Friendship Baptist Church of Maryville, Blount County, Tennessee.

Article II- Purpose

Section 1.

The purpose of this body shall be to provide regular opportunities for public worship; to sustain the ordinances, doctrines, and ethics set forth in the New Testament for the Church of our Lord Jesus Christ; to nurture its members through a program of Christian Education; to channel its offerings to the support of the objects of the Redeemer's Kingdom; and to preach and propagate among all people the gospel of the Revelation of God through Jesus Christ as Savior and Lord.

Article III - Character

Section 1. Government

The government of this church is vested in the body of believers who compose it. It is subject to the control of no other ecclesiastical body, but it recognizes and sustains the obligations of mutual counsel and cooperation which are common among Southern Baptist Churches.

Section 2. Doctrine

The Church receives the Scriptures as its authority in matters of faith and practice.

Section 3. Church Affiliations

The Church shall affiliate with the Chilhowee Association, the Tennessee Baptist Convention, and the Southern Baptist Convention, giving diligent support to their programs, so long as such programs do not infringe upon our rights as a spiritual democracy. This Church shall cooperate with all our denominational agencies; make all

required reports; support the Cooperative Program, and in all other ways we feel will advance the Kingdom of God.

Article IV – Articles of Faith

Section 1. The Scriptures

We believe that the Holy Bible was written by men divinely inspired; that it is truth without mixture of error; and that it is the standard by which all human conduct and creeds should be tried. II Timothy 3:15-17.

Section 2. The True God

We believe that there is one, and only one True and Living God; that in the Unity of the God-head there are three persons; The Father, The Son, The Holy Spirit. John 4:24; 10:30.

Section 3. The Fall of Man

We believe that man was created in holiness, but by voluntary transgression fell from that holy state, in consequence of which all mankind are now sinners and are under condemnation of eternal ruin. Genesis 1:27; Romans 5:12.

Section 4. The Way of Salvation

We believe that the salvation of sinners is wholly of grace through the atoning death and bodily resurrection of Jesus Christ. Ephesians 2:8; Isaiah 53:4-5; Hebrews 7:25; John 3:16; Acts 4:12.

Section 5. Justification

We believe that through justification the perfect righteousness of God is imputed to the believers in Christ Jesus. Acts 13:39; Romans 5:1-2.

Section 6. The Freeness of Salvation

We believe that the blessings of salvation are made free to all by the Gospel, and that nothing prevents the salvation of the greater sinner but his own depravity and rejection of the Gospel. Isaiah 55:1; John 3:16.

Section 7. Grace in Regeneration

We believe that in order to be saved, sinners must be regenerated or born again through the work of the Holy Spirit. John 3:3; II Corinthians 5:17, Ephesians 2:8-9.

Section 8. Repentance and Faith

We believe that repentance and faith are inseparable graces, wrought in our souls by the regenerating Spirit of God, and are essential steps in Salvation. Mark 1:15; Romans 10:9; Acts 20:21.

Section 9. God's Purpose and Election

We believe that Election is the eternal purpose of God, according to which He graciously regenerates, sanctifies, and saves sinners; and that this is consistent with the free agency of man. Romans 8:28-31; II Peter 1:10-11.

Section 10. Sanctification

We believe that sanctification is a progressive process by which the believer is made partaker of God's holiness, and that this process begins in regeneration, I Thes. 4:3; and that it is carried on in the hearts of believers by the presence and power of the Holy Spirit. Phillipians 2:12-13.

Section 11. The Perseverance of the Saints

We believe that only real believers endure to the end, and that they are kept by the power of God through faith in Jesus Christ. Romans 8:38-39; II Timothy 1:12.

Section 12. A Gospel Church

We believe that a church of Christ is a congregation of baptized believers bound together in the faith and fellowship of the Gospel; and that Jesus committed the ministry of His Gospel to His churches. Acts 2:41-42; Matthew 28:20.

Section 13. Baptism and The Lord's Supper

We believe that baptism is the immersion of a believer in water in the name of The Father, Son, Holy Ghost, and on the authority of the New Testament and a New Testament Church; that baptism is a pre-requisite to the Lord's Supper and only such as have been scripturally baptized are proper subjects for the Lord's Supper. Acts 8:36; Matthew 28:19; I Corinthians 11:26-28.

Section 14. The Christian Sabbath

We believe that the first day of the week is the Lord's Day, and is to be kept sacred to the religious purposes. Acts 20:7; Exodus 20:8.

Section 15. The World to Come

We believe at the last day Christ will descend from heaven and raise the dead; that a solemn judgment and separation will then take place, and that His judgment will fix forever the final state of men in Heaven or Hell. Acts 1:11; 24:15; Matthew 13:49; 25:31-46; I Thes. 4:13-17; Rev. 20:11-15; Rev. 21.

Article V – Church Covenant

Having been led, as we believe, by the Spirit of God, to receive the Lord Jesus Christ as our Savior, and on the profession of our faith, having been baptized in the name of the Father, and the Son, and of the Holy Ghost, we do now, in the presence of God, angels and this assembly, most solemnly and joyfully enter into the covenant with one another, as one body in Christ.

We engage, therefore, by the aid of the Holy Spirit, to walk together in Christian Love; to strive for the advancement of this Church, in knowledge, holiness and comfort;

to promote its prosperity and spirituality; to sustain its worship, ordinances, discipline and doctrines; to contribute cheerfully and regularly to the support of the ministry, the expense of the Church, the relief of the poor, and the spread of the Gospel through all nations.

We also engage to maintain family and secret devotions, to religiously educate our children; to seek the salvation of our kindred and acquaintances; to walk circumspectly in the world; to be just in our dealings, faithful in our engagements, and exemplary in our deportment; to avoid all tattling, backbiting and excessive anger, to abstain from the sale of and use of intoxicating drinks as a beverage, and to be zealous in our efforts to advance the kingdom of our Savior.

We further engage to watch over one another in brotherly love; to remember each other in prayer; to aid each other in sickness and distress; to cultivate Christian sympathy in feeling, and courtesy in speech; to be slow to take offense, but always ready for reconciliation, and mindful of the rules of our Savior to secure it without delay.

We moreover engage that when we remove from this place we will, as soon as possible, unite with some other church, where we can carry out the spirit of this covenant and the principles of God's Word.

Article VI – Membership

Section 1.

The membership of the church shall consist of persons who have made a profession of their faith in Christ as personal Savior and Lord; who desire to be numbered among His disciples; who have experienced the New Testament Baptism of immersion; who are in full sympathy with the faith and practices of this church and have given evidence of full endorsement of the Church Covenant to the church.

Section 2.

Membership to this church may be attained as follows:

- (a) By baptism after profession of faith in Christ.
- (b) By letter of recommendation and dismissal from a church of like faith and order.

(c) By statement, if a letter of recommendation for any person having been a member of a church of like faith and order cannot be secured, and the church is satisfied with the statement of the person requesting membership.

(d) By restoration, if having been excluded, on confession of error, and giving evidence of repentance.

Section 3. Termination of Membership

Membership of this church shall be terminated as follows:

(a) By letter of recommendation and dismissal to unite with some specified church of like faith and order when such letter is requested by that Church.

(b) By death.

(c) By exclusion, when there is persistent disregard of obligations such as reflect upon Christian character, if it appears that the member will not repent and cannot be reclaimed (See Article VII- Discipline).

(d) By written request for dismissal to unite with a church of another denomination.

(e) By verification of church clerk contacting by letter, the member and/or specified church upon hearing rumor that member has joined said church of a different denomination. When verified, the member will be notified in writing of removal from our church membership rolls.

(f) To be considered an active member of Friendship Baptist Church, you must have attended the church within the last 12 months unless providentially hindered (examples: extended illness or military service). After one year of non-attendance, the church member's name will be removed from the church roll.

Section 4. General Duties of Members

In addition to such duties as are outlined in the Church Covenant, all members are urged to assume their responsibility in the following:

(a) Financial

For as much as giving systematically and regularly to the Lord's work is a Christian grace, we would seek to cultivate it according as God has prospered us by giving tithes and offerings.

(b) Attendance

Members are urged to attend the two services of worship on the Lord's Day, the prayer services, the business meetings of the church, and other organizational meetings of the church, which are helpful in their own spiritual development.

(c) Service

Members are urged to serve willingly, joyfully, and cooperatively when asked to do so. Members are expected to faithfully attend and study the Bible in the Sunday School.

Article VII- Discipline

Section 1.

Each member is subject to the disciplinary action of the church in the event of failure to support the church program and in the event of doctrinal or moral default. All disciplinary cases are to be handled in a Christian manner after the scriptural pattern. (Matt. 18:15-20) The pastor and deacons or any other duly authorized members of the church shall properly counsel and pray with members under discipline before church action, and due opportunity will be given the person to make apology and/or amends before the church.

Section 2.

In all cases of exclusion, the member shall be notified by written notice from the church clerk.

Article VIII- Church Staff

Section 1.

The church staff shall be composed of the Pastor, the Custodian and any others deemed necessary. As other staff members or officers are added, job descriptions will be recommended to the church by the Deacons.

Section 2.

The church staff except for Treasurer shall be employed for an indefinite period of time as recommended by the Deacons and approved by the church.

Article IX- Election of Officers

Section 1.

The officers of this church shall be a Pastor, Deacons, Trustees, a Clerk, a Treasurer, a Youth Director, a Sunday School Director, PALS (Prayer, Action, Love, & Service) Director, Music Director, and any others that the church may choose to elect from time to time in order to carry out its New Testament plan of work.

Section 2.

A Pastor shall be chosen and called by the church whenever a vacancy occurs. His election which shall be by secret ballot, and shall take place at a meeting called for that purpose, of which at least 2 week's public notice shall be given. A Pulpit Committee shall be nominated by the Deacons and recommended to the church to seek out a suitable pastor, and their recommendation will constitute a nomination. Only one man will be considered at a time by the committee and only one name at a time shall be recommended to the church and no nomination shall be made except by the committee.

After the Pulpit Committee has agreed on a nomination and before the meeting of the church is held for the purpose of considering the nominee, the deacons shall contact the prospective pastor for the purpose of reaching tentative terms of agreement. This agreement shall be in writing and shall be read at the time the nomination is placed before the church. This agreement shall stipulate the amount of salary, vacation, sick leave, number of revival meetings he may have annually in other churches, arrangements and agreements for those who supply the pulpit in the absence of the pastor, and any other duties and obligations of the contracting parties.

The Pastor shall be elected by a three-fourths (3/4) majority of votes cast by active church members. The Moderator shall appoint a committee to count the votes cast. The pastor shall be called for an indefinite period of time and upon his resignation, shall

inform the church effective immediately. In case the church dismisses him, (30) days pay shall be given and the pulpit declared vacant immediately. Dismissal shall be same process as election.

Section 3.

Officers, except for Deacons, Pastor, and other paid staff members, shall be elected annually by a simple majority of the votes cast, and shall assume office on the first of September unless the election is to fill an unexpired term caused by a vacancy in the office. The term of all officers, other than Deacons and Pastor shall be for one year.

Section 4.

Deacons shall be elected as the Church has a need for them. Pastor and Deacons shall seek out those candidates who are duly qualified (Acts 6, I Tim. 3). Those found qualified will be placed under watch care of Church for one year. Church shall vote by secret ballot and those receiving three-fourths or more of the votes cast shall be ordained. There is no obligation to constitute as a deacon a brother who comes to the Church from another Church where he has served as a deacon. He should have been a member for not less than one year before he is considered as a deacon. Deacons, when ordained, shall serve for a period of time as deemed productive by the church.

Section 5.

Only active members in good and regular standing shall be nominated for any office.

Section 6.

Elections to fill any vacancies that may occur shall be held at the next regular or special business meeting of the church, or as soon as possible after the vacancy occurs.

Section 7.

Trustees shall be recommended by the deacons and voted on by the church. Trustees shall be elected by at least three-fourths (3/4) majority of votes cast by active church members.

Article X- Duties of Officers

Section 1. Pastor

Requirements – (1) He shall meet the requirements set forth in I Timothy 3:1-7. (2) He shall be a man called of God and dedicated to the ministry of the Lord Jesus Christ. (3) He shall be a man of spiritual discernment and insight. (4) He shall be evangelistic in his preaching, visitation, and program. (5) He shall be a missionary in spirit, seeking to lead the church in every area to carry out the “Great Commission” (Matthew 28:19-20).

Duties- (1) the pastor shall be the “under shepherd” of the church, giving spiritual leadership and guidance to the church. (2) He shall seek to comfort, counsel, and guide the members of the church in spiritual matters. (3) He shall be the council of advice and prayer and aid all church officers in carrying out their responsibilities. (4) He shall be ex-officio member of all church organizations. (5) He shall be an ex-officio member of all church committees, both special and regular, unless the church specified otherwise. (6) He shall be in charge of the preaching at regular and special services. He shall have freedom to proclaim the Word of God as he is led by the Holy Spirit. (7) He shall work with the Deacons to arrange for supply speakers, evangelists for revivals, and other special speakers unless the church specified otherwise. (8) He shall administer the ordinance of this church. (9) He shall minister to the members of the church and community. (10) He shall preside at all meetings of the church except as otherwise prescribed in these By-Laws (See Section 4, Moderator, of this Article).

Section 2. Deacons

It shall be the duty of the deacons to assist the pastor in the administration of the ordinances, to visit the sick, the poor, and the afflicted of the church; to investigate cases which may be represented to require discipline; to admonish members who may be delinquent in their covenant duties; to uphold and strengthen the hands of the pastor in his labors, and in concert with him exercise a general superintendence over the spiritual interest of the church and congregation. They are guided by the principles set forth in

Matthew 18:15-17; I Corinthians 5:9-13; I Tim. 3:1-13; I Thes. 5:12-14; and the Church Covenant. Deacons shall be spiritually mature, scriptural givers, faithful in attendance at all regular church meetings, knowledgeable in Baptist doctrine and practices, and members in good standing for a period of one year before they will be nominated for election.

Section 3. Trustees.

Trustees shall hold in trust the property of the church; but shall have no power to buy, sell, mortgage, lease or transfer any property without a specified vote of the church authorizing such action. They shall see that necessary casualty and liability insurance is carried on the property and employees.

Section 4. Moderator

The pastor, or in his absence the chairman of the deacons or another deacon, shall be the moderator. The moderator shall preside at all business meetings of the church. It shall be his duty to see that the stated meetings of the church are regularly held; to see that the required reports are submitted to the church by the various officers, committees, and departments of the church; and to advise the chairman of any committee of the church when, in his opinion, the committee is not actively engaged in carrying out the duties assigned in the Constitution and By-Laws.

Section 5. Clerk.

It shall be the duty of the clerk to record the minutes of all business meetings of the church; to preserve an accurate role of the membership; to prepare lists of statistics and information as needed from time to time by the church. The clerk shall perform such duties as are appropriate to that office and to render reports to the church at stated meetings.

Section 6. Treasurer

The treasurer shall receive, hold, and disburse all checks, monies, bonds, collateral, or funds of any kind for all departments of the church as directed by the church; he/she shall

pay all accounts by check. He/she shall keep an accurate account of all funds received and disbursed, and shall render reports to the church at stated meetings, and such other reports as the church shall direct. He/she may be asked to submit annually and at such other times as the church may direct, all accounts and supporting papers to an auditing committee which shall be appointed by the deacons. The treasurer shall keep an accurate, up-to-date record of gifts of each individual member of the church; such information to be obtained from the weekly envelopes. He/she shall furnish each member a statement of his contributions each year.

Section 7. Sunday School Director

The Sunday School Director shall oversee and coordinate all Sunday school activities and programs of the church. He shall have as his goal for Sunday school the Standard of Excellence. He shall see that a report is made at every regular business meeting of the church. The Sunday School Director will be elected after recommendation by the nominating committee.

Section 8. PALS (Prayer, Action, Love & Service) Director

The PALS Director shall be the director and coordinator of the activities of the PALS group. She shall see that a report is given at each regular business meeting. The Director will be elected by the PALS group and approved by the church.

Section 9. Youth Director

The Youth Director shall be the director and coordinator of all activities of the Youth and shall see that a report is submitted at each regular business meeting.

Section 10. Music Director

The Music Director shall be charged with the responsibility to provide worshipful music for all services and departments of the church, and shall have general oversight and direction of the music. The Music Director is to direct the choir or choirs in practice and public singing, unless otherwise specified, and is to cooperate with the pastor and other

leaders in the selection of suitable music and the devising of appropriate musical programs for all occasions where such services are needed.

Section 11. Sunday School Teachers

Sunday School Teachers shall teach the lesson and be faithful in attendance. If they are going to be absent, notify Sunday School Director and Assistant. If assistant cannot teach, Director will get a church member to teach.

Section 12.

Any elected officer or teacher shall be replaced when there is a persistent disregard of obligations.

Article XI- Election of Committees and Councils

Section 1.

Special Committees shall be elected by the church as circumstances warrant their election.

Section 2.

The Finance Committee shall be a standing committee of (8) eight members. These eight (8) members shall be as follows: The Pastor, the Treasurer, the Sunday School Director, the Chairman of the Deacons, the Chairman of Building and Grounds Committee, the PALS Director and one man and one woman recommended by the nominating committee and elected by the church. The Nominating Committee will also recommend to the church the person who will be the chairman of this committee. This committee shall have the responsibility of preparing the annual Church Budget and presenting it to the church for adoption or revision. When adopted, the budget items shall stand as authorized for payment for the purpose specified, not to exceed the amount allocated. Other expenditures shall be approved by a vote of the church. Any revision of the budget to meet current conditions shall be recommended by this committee. All church officers, committee and council chairmen shall be responsible to see that their

committee, council, or organization does not exceed their allotment in the Church Budget. This committee shall study Biblical Stewardship and lead the church in efforts to meet scriptural teaching and Kingdom needs, in this regard.

Section 3. The Baptismal Committee

The Baptismal Committee shall be a standing committee of four members, 2 men and 2 women. This committee shall assist in getting the candidates ready for the baptismal service, shall make sure that the baptistery is ready for use when needed, see that all necessary supplies are provided, shall assist the pastor during the baptismal service, and shall make suggestions as to possible improvements in the administration of the ordinance.

Section 4. The Building and Grounds Committee

The Building and Grounds Committee shall be a standing committee of five members. The committee shall regularly inspect the church property used for services by the church or any of its organizations, including the grounds, grass and shrubbery, and shall see that they are suitable for use and in a safe, clean, sanitary, comfortable, and serviceable condition. To this end they may make such recommendations to the Finance Committee as they consider proper. In conjunction with the pastor and deacons, this committee shall make recommendations relating to letting any part of the church property be used for purposes and by persons or organizations outside of the regular church work, and who or which do not operate under the direct supervision of the church or one of its organizations. All requests for such use of the property shall be referred to this committee for recommendations. In the event this committee encounters major maintenance or emergency repairs exceeding the amount allocated for such in the Church Budget and the maintenance or repair cannot wait until the church can convene in business session, the committee shall proceed with the repairs upon the recommendation of the Finance Committee.

Section 5. The Music Committee

The Music Committee shall be a standing committee composed of the Music Director, the Church Organist, the Church Pianist, and an active Deacon, this committee shall have general charge of all matters in connection with the music of the church. It shall recommend suitable persons for such positions as may be authorized.

Section 6. The Nominating Committee

The nominating committee shall be a standing committee consisting of four members and the Pastor. The four members of the nominating committee shall be nominated by the Deacons and the Pastor, then to be presented to the church for vote at the June business meeting. The members of the committee, except for the Pastor, may not succeed themselves in office. This committee shall elect its chairman. This committee will nominate all church related officers and committees unless otherwise specified in the Constitution. The completed roster of church related officers shall be nominated for vote at the August business meeting of the church. In the event of vacancies in any group, organization, or committee, the nominating committee shall nominate a successor or successors to fill said vacancies for the unexpired term.

Section 7. The Pulpit Supply Committee

The Pulpit Supply Committee shall be a standing committee consisting of the active deacons. This committee shall secure the services of an interim pastor or others to supply the pulpit when the church is without a pastor.

Section 8. The Social Committee

The Social Committee shall be a standing committee of at least five persons. This committee shall plan, supervise, and/or direct all social and food activities sponsored by the church. Such activities will usually relate to socials, fellowships, festivals, and denominational or commemorative events using the church facilities. This committee shall work closely with the Building and Grounds Committee to help in keeping everything in a safe, clean, sanitary, comfortable, and serviceable condition.

Section 9. The Pulpit Committee

The Pulpit Committee shall be a special committee of three members. This committee shall be nominated by the Deacons and elected by the church by a $\frac{3}{4}$ majority vote for the purpose of recommending a pastor when the church is without a pastor. (See Article IX- Election of Officers- Section 2).

Section 10. The Executive Committee

The Executive Committee shall be a standing committee of two persons – the pastor and chairman of the Deacons. This committee shall represent the church at the regular Associational Executive Meeting.

Section 11. The Benevolence Committee

The Benevolence Committee shall be a standing committee of 5 persons and shall be in charge of the benevolent needs of the church and community. Consisting of treasurer, chairman of deacons, one other deacon, PALS Director and one nominated by the nominating committee. Committee authorized to spend \$150 per need without action by church.

Section 12. The Church Council

The Church Council shall seek to correlate and coordinate the activities and organizations of the church, yet with advisory powers only. The council shall consist of the Pastor, chairman of Deacons, Sunday School Director, Music Director, the Clerk, the PALS Director, the Treasurer, the Youth Director, and a representative from the Youth Council. The pastor shall be chairman and in his absence, the Council shall elect a vice-chairman.

Section 13. The Youth Council

The Youth Council shall be a council elected by the church. This council shall have three adult males, 3 adult females, and 2 Youth members. This council shall operate under the supervision of the Youth Director and one member shall serve on the Church Council

Article XII- Adoption and Amendments

Section 1.

This Constitution shall be considered adopted and in immediate effect, if and when $\frac{3}{4}$ of the members present and voting at the business meeting shall vote in favor of the same.

Section 2.

This Constitution may be amended by a three-fourths ($\frac{3}{4}$) vote of the members present and voting at regular business meeting of the church, provided that such amendment has been presented to each member present in writing and read aloud at the previous regular business meeting.

Section 3.

Upon the adopting of this constitution, any previous official action taken by the church, which in any way conflicts with the Constitution shall be considered null and void.

BY-LAWS

Article I- Meetings

Section 1.

The regular worship services of God shall be observed every Lord's Day.

Section 2.

The members shall meet for united prayer and praise each Wednesday; such other appointments are to be made as the interests of the Redeemer's Kingdom may at any time demand.

Section 3.

Business meetings of the church shall be held on the first Wednesday night (after first Sunday) of each month. Officers and Committees shall make reports as requested by the church. The first Wednesday night in October shall be the date of the annual business meeting.

Section 4.

The dates of the above scheduled meetings other than the regular worship services specified in Section 1, may be changed at any time by the common consent of the members present at a meeting of the church. The cancellation or postponement of meetings, or of the regular worship services, due to emergencies and weather will be determined by the joint consent of the Pastor and the Chairman of the Deacons.

Section 5.

Special meetings for business may be called by vote of the church in regular business meeting, by request of the pastor and deacons, or at the united request of twenty-five members. For all special business meetings, public notice of the same shall be given from the pulpit on the Sunday preceding the time of which the meeting is called and the object of the meeting announced. No other business shall be transacted at special

business meetings except that specified in the call, unless by unanimous consent of those present.

Section 6.

No meetings of any group other than under the sponsorship of the church shall be held in the church without the permission of the Building and Grounds Committee, in consultation with the pastor.

Section 7.

All active members who have attended at least one service within the last month unless providentially hindered shall be entitled to vote on all questions. Ten percent or 20 people of the resident members shall constitute a quorum for the transaction of business, but a small number shall adjourn to another time.

Article II- Rules of Order

Section 1.

The order of business at every regular business meeting shall be as follows:

- (a) Announce Church into Business
- (b) Reading of Minutes/ Treasurer's report
- (c) Reports of Committees
- (d) Old or Unfinished Business
- (e) New Business
- (f) Adjourn

Section 2.

All business meetings shall be conducted in conformity with "Robert's Rules of Order," unless otherwise provided for in the Constitution and By-Laws.

Article III- Ordinances

Section 1.

The ordinances shall be Baptism and the Lord's Supper.

Section 2.

Baptism shall be by immersion.

Section 3.

The Lord's Supper shall be observed once a quarter or as the church desires and served by the Deacons.

Article IV- Adoption and Amendments

Section 1.

These By-Laws shall be considered adopted and in immediate effect if and when $\frac{3}{4}$ of the members present and voting at the business meeting shall vote in favor of the same.

Section 2.

These By-Laws may be amended by a vote of three-fourths ($\frac{3}{4}$) of the members present and voting at a regular business meeting, provided that such amendments shall have been offered to each member present in writing and read aloud in the previous regular business meeting.

Section 3.

Upon adoption of these By-Laws, any previous official action by the church, which in any way conflicts with these By-Laws, shall be considered null and void.

Article V- Miscellaneous

Section 1.

The church financial year shall begin November 1 and end October 31 of each year.

Section 2.

Unless otherwise specified in the Constitution or By-Laws, church business will be decided by a simple majority.